

Item Number	3
Title of Paper	Paper 2 – Progress Draft Fire Standards
Decision or Information	For information
Date of Meeting	4 June 2020
Presented by	Joy Flanagan
Attachments	Appendix A – Draft Fire Standards Appendix B - Fire Standards development process and governance stages

Summary

This paper provides the Board with an update on progress that has been made in developing the first Fire Standards from phase (see *Delivery Timeline in Item 4 – Paper 2*). This includes current drafts of the following Fire Standards at *Appendix A*:

- Operational Response including (page 6 – 16):
 - Operational Preparedness
 - Operational Competence
 - Operational Learning
- Ethics, behaviours, and values (page 17 – 18)

Recommendations

The Board is asked to:

- Note the progress made with drafting work to date and raise any comments or concerns

Fire Standards Development - Progress Summary

The table on the following pages summarises the progress made against each Fire Standard included in phase one. The general progress report at **Item 5 – Paper 3** includes an update on recruitment as increasing resource and the impact of the response and recovery to the COVID pandemic have an influence on the ability of the CPO to progress at speed.

A reminder of what work is done in each of the three stages is contained in *Appendix B - Fire Standards development process and governance stages*. The first five Fire Standards listed will have completed the first stage of development by the end of June. The revised timeline in **Item 4 – Paper 2** provides a visual representation of the stages of development against time periods.

FIRE STANDARD

Fire Standards Development Progress Summary

Activity Area for Fire Standard	Stage 1	Expected entry to Stage 2	Expected entry to Stage 3	Summary of progress to date	Next steps
Operational preparedness	In progress	By July	By Oct 2020	<ul style="list-style-type: none"> Being led by the NFCC Operations Committee 	<ul style="list-style-type: none"> Complete peer review to gain agreement to approach and draft Fire Standards
Operational competence	In progress	By July	By Oct 2020	<ul style="list-style-type: none"> Draft Fire Standards completed (versions attached) 	<ul style="list-style-type: none"> Identify implementation impacts and decision on supporting guidelines required
Operational learning	In progress	By July	By Oct 2020	<ul style="list-style-type: none"> Peer review to take place during June 	<ul style="list-style-type: none"> Consultation planned for July but may need to run into September to allow for summer holiday period
Ethics, behaviours and values	In progress	By July	By Oct 2020	<ul style="list-style-type: none"> Being led by NFCC People Programme (Leadership Project) Draft Fire Standard in progress (version attached) 	<ul style="list-style-type: none"> Peer review to be completed during June Identify implementation impacts and decision on supporting guidelines required Consultation planned for July but may need to run into September to allow for summer holiday period
Leadership	In progress	By Aug	By Dec 2020	<ul style="list-style-type: none"> Being led by NFCC People Programme (Leadership Project) Scoping work in progress 	<ul style="list-style-type: none"> Gain agreement on approach to Fire Standard(s) and what improvements it/they may help drive Confirm the number of Fire Standards required and linked activities Drafting of the Fire Standard and then peer review

Activity Area for Fire Standard	Stage 1	Expected entry to Stage 2	Expected entry to Stage 3	Summary of progress to date	Next steps
Risk Management Planning	In progress	By Sept	By Dec 2020	<ul style="list-style-type: none"> Being led by the NFCC Community Risk Programme (CRP) Scoping work initiated in May 2020 	<ul style="list-style-type: none"> Gain agreement on approach to Fire Standard(s) and what improvements it/they may help drive Clarify how the project work done to date underpins the Fire Standard Drafting of the Fire Standard and then peer review
Protection roles and competence	To be scoped	By Sept	By Dec 2020	<ul style="list-style-type: none"> Being led by the NFCC Protection Programme Scoping work to be initiated in June 2020 following appointment of the Protection Hub Manager and Programme Manager 	<ul style="list-style-type: none"> Clarify the requirements of Fire Standards in this area in relation to Grenfell recommendations Clarify how the project work done to date underpins the Fire Standard
Prevention interventions	To be scoped	By Oct	By Mar 2021	<ul style="list-style-type: none"> To be led by the NFCC Prevention Programme Scoping work yet to be initiated – programme being established July/Aug 2020 	<ul style="list-style-type: none"> Clarify the requirements of Fire Standards in this area Confirm number of Fire Standards required and linked activities Identify any existing related work and activities that may underpin and support this/these Fire Standard(s)
Selection and recruitment, including fitness standards	To be scoped	TBC	TBC	<ul style="list-style-type: none"> To be led by the NFCC People Programme Scoping work yet to be initiated Dependent on timing of the appointment of the Project Executive from the NFCC network 	<ul style="list-style-type: none"> Review and consider specific requirements of this Fire Standard(s) as part of scoping work on the Leadership Fire Standard

Activity Area for Fire Standard	Stage 1	Expected entry to Stage 2	Expected entry to Stage 3	Summary of progress to date	Next steps
Promotion and succession planning	To be scoped	TBC	TBC	<ul style="list-style-type: none"> To be led by the NFCC People Programme Scoping work yet to be initiated Dependent on appointment of Project Executive 	<ul style="list-style-type: none"> Review and consider specific requirements of this Fire Standard(s) as part of scoping work on the Leadership Fire Standard
Fire and rescue service data requirements and management	To be scoped	TBC	TBC	<ul style="list-style-type: none"> To be led by the NFCC Digital and Data Programme Scoping work yet to be initiated 	<ul style="list-style-type: none"> Programme to review and consider specific requirements of this Fire Standard